

ANNUAL REFRESHER R05

Documentation & Standards Update

Annual Refresher Training

WHAT YOU'LL REVIEW

Learning Objectives

- 01 Identify the most common documentation errors found in home care audits
- 02 Apply updated documentation standards to your current practice
- 03 Describe the audit trail and what it means for your records
- 04 Recognize how documentation affects care coordination and patient safety
- 05 Complete documentation that would withstand regulatory review

THE PROBLEM

Documentation Drift

As you gain experience, your care quality typically improves — but documentation quality often **doesn't keep pace**.

Time pressure, routine, and familiarity lead to shortcuts. This refresher specifically addresses documentation drift.

If you didn't document it, it didn't happen — legally speaking.

AUDIT FINDINGS

Top Documentation Errors

- 01 **"All care provided per care plan"** — Not acceptable. Documents nothing specific.
- 02 **Inconsistent times** — Clock-in doesn't match schedule or EVV system
- 03 **Missing refusals** — Patient declined a task and it was simply omitted
- 04 **Vague descriptions** — "Patient was fine" tells a surveyor nothing
- 05 **Backdated notes** — Submitted days later without amendment notation
- 06 **Opinionated entries** — "Patient was being difficult" vs. objective facts

EVERYTHING IS VISIBLE

The Audit Trail

Electronic records create an automatic audit trail that shows:

- When you logged in
- When you started and saved the note
- Any edits or amendments made after initial submission
- Whether your clock-in time matches the system's record

Late submissions, inconsistent times, and unauthorized edits are visible to supervisors, auditors, and state surveyors.

THE STANDARD FORMAT

SOAP Format Review

S – SUBJECTIVE

What the patient reports in their own words. Example: "Patient states, 'I felt dizzy when I stood up this morning.'"

O – OBJECTIVE

What you observe and measure. Example: "Patient ambulated to kitchen with rolling walker, unsteady gait noted."

A – ASSESSMENT

Your summary of patient status. Example: "New onset dizziness with unsteady gait – increased fall risk."

P – PLAN

Actions taken and next steps. Example: "Supervisor notified at 9:45 AM. Patient instructed to remain seated."

KEY TIMELINES

Care Plan & Assessment Timelines

- **Initial care plan:** Within 30 days of start of care
- **Care plan review:** Every 60 days, or sooner if condition changes
- **Comprehensive assessment:** Within 48 hours of referral (5 calendar days with documented exception)
- **Record retention:** Minimum 6 years from last date of service

Your observations drive care plan updates. If you notice a change, **report it** — your documentation is the input.

THE PROCESS

Care Plan Changes & Documentation

- 01 You observe a change → **document it** in the visit note
- 02 You notify the supervisor → **document the notification**
- 03 Supervisor updates the care plan → **you document** that you received and reviewed the update
- 04 All future notes **reflect the updated** care plan

Never informally adjust how you provide care without a corresponding care plan update.

WHAT WOULD YOU DO?

Scenario

SITUATION

An ODH surveyor pulls three months of visit notes and finds one caregiver's notes for every visit over **six weeks** read: *"Personal care completed. Breakfast prepared. Patient in good spirits. No changes noted."*

- A) Efficient documentation — confirms everything was done
- B) Acceptable as long as the care plan is current
- C) Deficient — no individualized information, suggests templated documentation**
- D) Good documentation that covers required elements

CORRECT ANSWER: C

Every Visit Is Different

The surveyor sees: no specific descriptions, no objective assessment, no variation. This signals templated copying, not genuine documentation.

- The notes are cited as **deficient**
- The agency must provide a **plan of correction**
- The caregiver receives additional training and monitoring
- Identical notes raise questions about **actual quality of care**

Every patient has a different day. Your documentation should reflect that.

SUMMARY

Key Takeaways

- **"All care provided per care plan"** is never acceptable as a visit note
- The **audit trail** shows exactly when notes were created, edited, and saved
- Use **SOAP format** consistently for organized, complete notes
- Amendments must be **clearly identified** with date and time
- Never informally change care without a **care plan update**
- Document **accurately the first time** — every visit is different

ANNUAL REFRESHER R05 COMPLETE

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Scroll down to complete the Knowledge Check.
5 questions — you need 80% to pass.